

Below is the Cal High-posted version of the letter issued by SRVUSD Superintendent John Malloy in which he *amplified* the defamation / slander of Cal High Cheer/Stunt Team members who'd been the victims of a fabricated social-meida which portrayed the Team's girls as racists. The letter was posted throughout the District.

Note the terms deployed by Malloy, beginning with the letter's title itself: "Cal High Racist Incident 5.23.22." That's followed by these phrases: "hurtful racist impact"; "offensive and racist implications"; "hateful and hurtful image"; "...must...call out and eliminate racist acts...."

The screenshot shows the website for California High School, featuring a navigation menu with links for Home, School, Counseling, Students, Arts, Parents, Textbook, Athletics, and Staff Resources. The main content area displays a news article with the following text:

News

Cal High Racist Incident 5.23.22

Posted 5/23/22

Dear SRVUSD Community,

On Saturday, the District was made aware that the Cal High Cheer team has a mascot that has had a hurtful racist impact, and we are deeply troubled by the harm that this situation has caused both in our school community and beyond. The mascot, which is a dark-skinned head that would be used in a cosmetology class, is intolerable for its offensive and racist implications.

This hateful and hurtful image does not represent the values of San Ramon Valley Unified School District. While we are working in earnest to bring the systemic changes needed to our schools to ensure that they are safe, welcoming, and inclusive environments for all, it is clear that our work must continue. We must remain vigilant in our efforts to call out and eliminate racist acts.

We recognize there are times when harm is not intended, but the reality is that when harm is caused, we must take accountability for the impact. As an educational institution, it is a paramount priority to help our students and staff understand and learn from the power and impact of our actions and choices. This deeply disturbing situation clearly presents us with the opportunity, indeed the necessity, to make this happen.

We will be meeting with our community, providing space for healing, supporting anyone who feels directly harmed, and reviewing our systems and processes. Though we have been supporting administrators to confront racism and bias, and we have implemented our Response to Discrimination and Hate process, we know it's not enough. We will do more to educate our entire staff on how to interrupt racism and discrimination; we will do more to educate our students and community on how their choices can impact others; and we will do more to create safe spaces for all of our students and staff.

For any student who feels harmed by this incident or any incident on their campus, please use the Careline, linked on the home page of their school's website. Careline reports can remain anonymous. School Counselors, Psychologists, and Social Workers are available as a resource for our students. Each of our four high schools also has a Wellness Center available to students. Please reach out to your school office for assistance. More information about support will be coming tomorrow.

We are saddened and frustrated by this, and we will do better to make sure all our schools are safe, welcoming, and inclusive environments for every child, family and staff member, especially those who are most harmed by racism and discrimination.

Sincerely,
Dr. John Malloy
SRVUSD Superintendent

On the next page below is an easier to read copy of the text above....

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